



Careers Provider Access Statement 23-24

All One In A Million Free School Policies have been devised to ensure that:

- OIAM core values are at the heart of all we do: compassion, honesty, integrity and excellence.
 - Students from all backgrounds and all abilities are welcome.
 - Each student has the opportunity to flourish and achieve their potential.
- We value the individuality of each student within the context of membership of our community.
- We are committed to raising educational attainment and improving our students' life chances.
- We provide an environment in which all students will be self-aware, self-disciplined and confident.
 - All students will understand how to make a positive contribution to our extended community.
- We support academic, creative and personal achievement through our focus on Sport, the Arts and Enterprise.

Approved by: Full Governing Body; Jane Hobbs, Principal

Last reviewed: September 2023

Next review: August 2024

seven

eight

nine

ten

eleven

Focus on dreams, goals and aspirations, careers education is delivered predominantly through PSHCE lessons. There is particular focus on Careers and Apprenticeships during National Careers and Apprenticeship Week and the Autumn Enterprise term.

Building on dreams, goals and aspirations, careers education is delivered during PSHE lessons. There is a particular focus during National Careers and Apprenticeship Week. A great opportunity of experiencing the workplace with Provident Financial Group.

Focus on future goals and aspirations by exploring GCSE options and next steps. There is particular focus on Careers and Apprenticeships during National Careers and Apprenticeship Week. A great opportunity of receiving interview practice with Provident Financial Group.

Focus on future aspirations and post-16 options: Careers Fair, experiences of work places, Careers and Apprenticeship Week, careers workshops.

Focus on post-16 applications and progression, employer and post-16 providers encounters and taster sessions. 1:1 Careers interview, exam preparation support, support with college/apprenticeship applications, mentoring programme.

Careers Team:

Miss C Stuart

Miss Mahfooz

Contact: 01274 723439

Careers Information:**Mission Statement**

At One In A Million Free School, we are committed to ensuring all students receive the appropriate level of Information, Advice and Guidance to enable them to make well informed and realistic decisions about their future next steps in terms of education and careers.

Vision

One In A Million Free School believes that students should be appropriately prepared for the choices they make during their education and the choices they make in the future. Students should have an understanding of how their education will prepare them for the world of work. Students should feel confident in making key decisions about educational and career choices and have a clear understanding of the routes to achieve their goal.

This preparation should be achieved through a variety of means such as impartial and independent one to ones with a qualified Careers Advisor, careers resources purchased by the School, a whole school Careers Programme, Assemblies and Open Days at local colleges and Universities.

Entitlement

In response to the updated requirements and expectations of school published by the DfE in January 2023, below is a link to our Provider Access Statement providing information on all the events and further opportunities available for education and training providers to access all pupils in year 8 to year 11 to provide them with information around qualifications (including technical education), employment or apprenticeships.

[Click on the hyperlink to read our Careers Policy](#) (or visit the school policy page under About Us).

Key Stage 3

As soon as our students join us at One In A Million Free School, we encourage them to start thinking about their future. Through our PSHCE programme, students begin to explore different career pathways and the world of work.

Summary of Key Stage 3

Self-Awareness/Self-Determination/Self-Improvement

PSHE exploring careers in the 'Living in the wider world' unit

Subject curriculum links throughout the year

Autumn Term Enterprise Activities and Competition

Careers assemblies

Career pathways linked to National Careers Week and National Apprenticeship Week

Apprenticeship Assembly

Bradford Manufacturing Week

CV preparation

Careers Fair

Access to a Careers advisor

Key Stage 4

At Key Stage 4, we continue to build on the foundations established through Year 7 – 9 and our focus becomes more personalised for our students as they progress through to Post-16 Studies, Apprenticeships of Employment with training.

Our Careers Co-ordinator works closely with students, making sure they are aware of all their options and are making informed decisions about their future. This is carefully balanced with building students' character skills as they prepare for interviews and life beyond school.

Summary of Key Stage 4

Self-Awareness/Self-Determination/Self-Improvement

PSHE exploring careers in the 'Living in the wider world' unit Subject curriculum links explicit throughout the year

Autumn Term Enterprise Activities and Competition

Careers assemblies

Career pathways linked to National Careers Week and National Apprenticeship Week
Apprenticeship Assembly
Bradford Manufacturing Week
Experiences of work visits
Careers guidance
CV/Personal statement preparation
Interview Preparations
Careers Fair

1 – 1 interview with an impartial careers advisor
Access to information about other options post 16
Next Steps Assemblies from local Post 16 Providers
Opportunity to visit college open days and taster days
Assemblies focused on apprenticeships and LMI
Mentoring with Senior Leadership Team
Applications to colleges, apprenticeships, sixth forms and T-Levels

Services for Parents:

There are various services available to parents throughout each year. Below is a list of provision:

- Information on Parents Evening (Y9, Y10 and Y11)
- Options Open Evening for Year 9
- Links to websites offering careers support
- Booklet for Y11 parents explaining careers guidance in Y11 and post-16 choices.
- Appointments available with our Careers Co-ordinator (Miss Mahfooz)

Services for Staff:

To ensure the school delivers a valuable careers programme to all students, it is imperative that all staff are informed of changes to the local labour market.

Y11 form tutors are provided with careers guidance, including Open Day information, college application support and guidance on how to book 1:1 appointments with our Careers Co-ordinator.

Careers Links:

Further Education:

[Bradford College](#)
[Bradford New College](#)
[Shipley College](#)
[Leeds City College](#)

Higher Education:

[University of Bradford](#)
[University of Leeds](#)
[Leeds Beckett University](#)
[Go Higher West Yorkshire](#)

[University of York](#)

Apprenticeships:

[Vacancies](#)
[Information for pupils](#)
[Information for parents](#)

Labour Market Information:

[Future Goals](#)
[Leeds Pathways](#)

Other Careers Services:

[National Careers Service](#)