

COMPASSION  
HONESTY  
INTEGRITY  
EXCELLENCE



# Governance

How It Works In Our School

# One In A Million consists of three legal entities (companies)

**ONE IN  
A MILLION  
(SPORTS)  
CHARITY**

Charitable Company  
Limited by Guarantee

Charity Name: One In A Million (Sports)  
Charity Registration Number: 1122573  
Company Registration Number: 6382156  
UKRLP Number: 10031612

**ONE IN  
A MILLION  
(ENTERPRISES) LTD  
ENTERPRISE**

Wholly Subsidiary  
Co Ltd Share

Name: One In A Million Enterprise  
Company Registration Number: 7296258

**OIAM FREE  
SCHOOL**

Charitable Company  
Limited by Guarantee

Name: One In A Million Free School  
Company Registration Number: 08008193  
UKRLP Number: 10041652



## ONE IN A MILLION Governance Organisation Chart

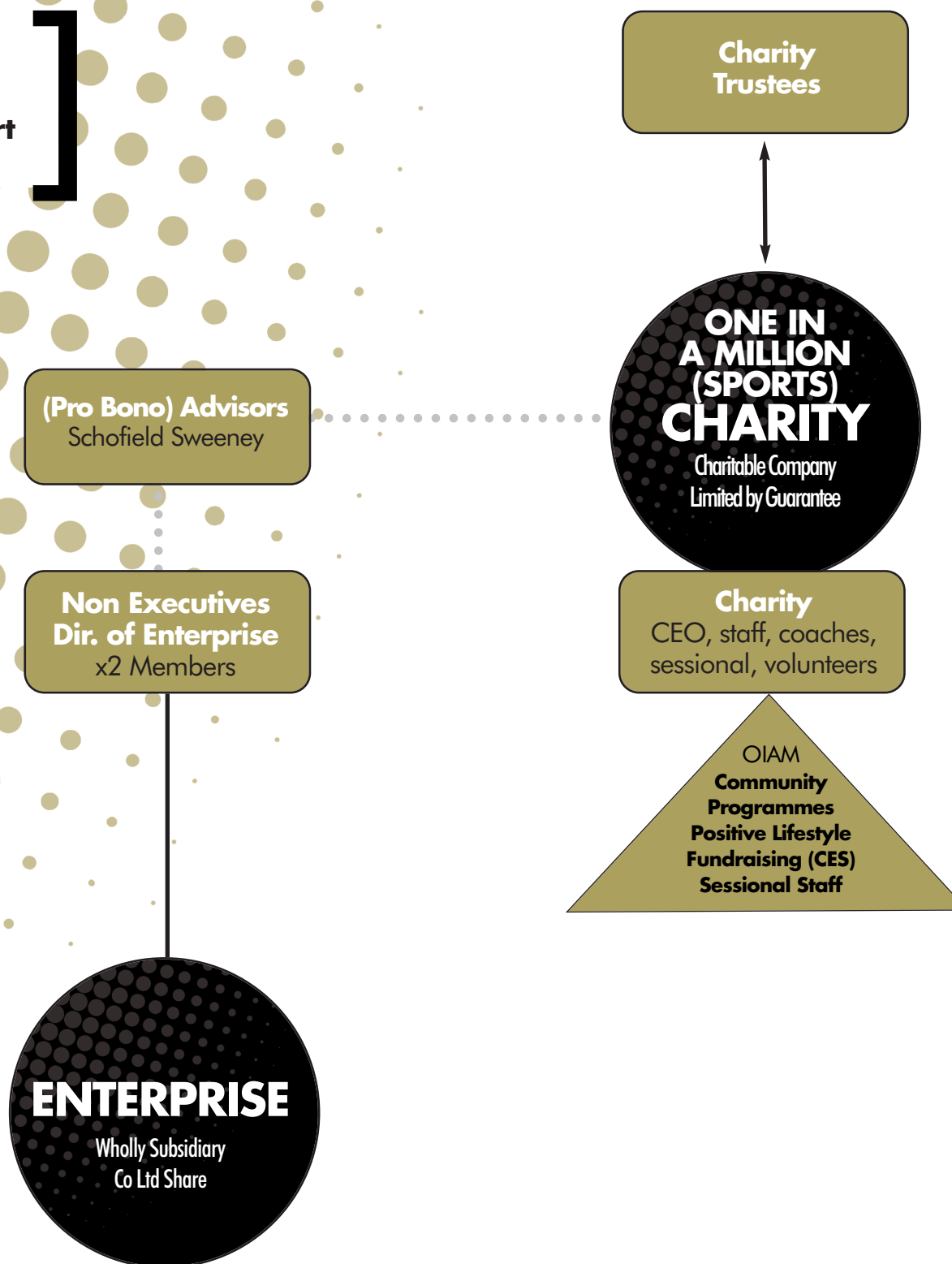


***Our History:***  
*We started as a charity.  
Founded in 2005.  
Delivered our first community  
programme in May 2006.*





## ONE IN A MILLION Governance Organisation Chart



### ***Our History:***

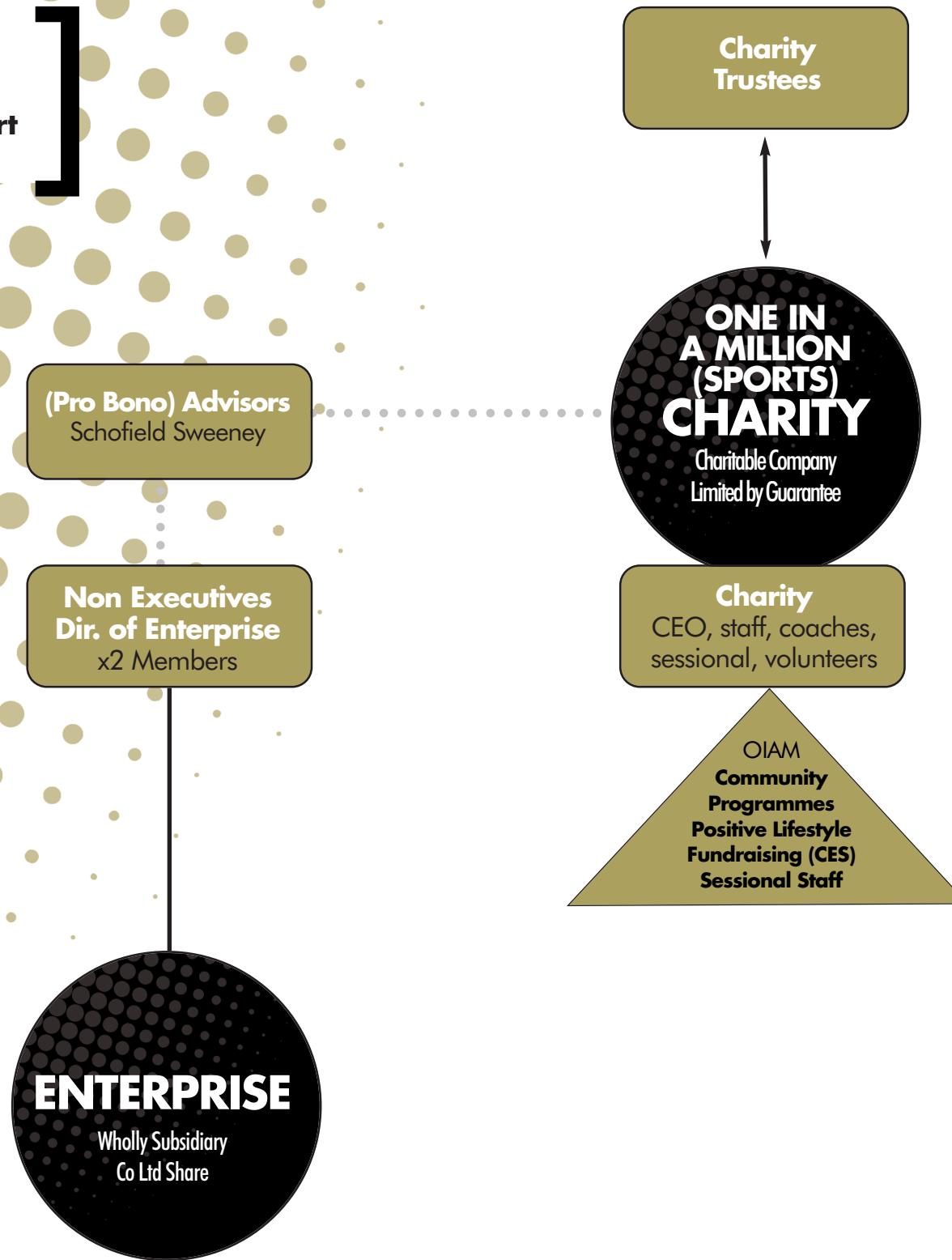
*Over the next 5 years, we extended our community programmes and activities. Enterprises Ltd was created with the registered Charity as the single share holder (not for profit).*







## ONE IN A MILLION Governance Organisation Chart

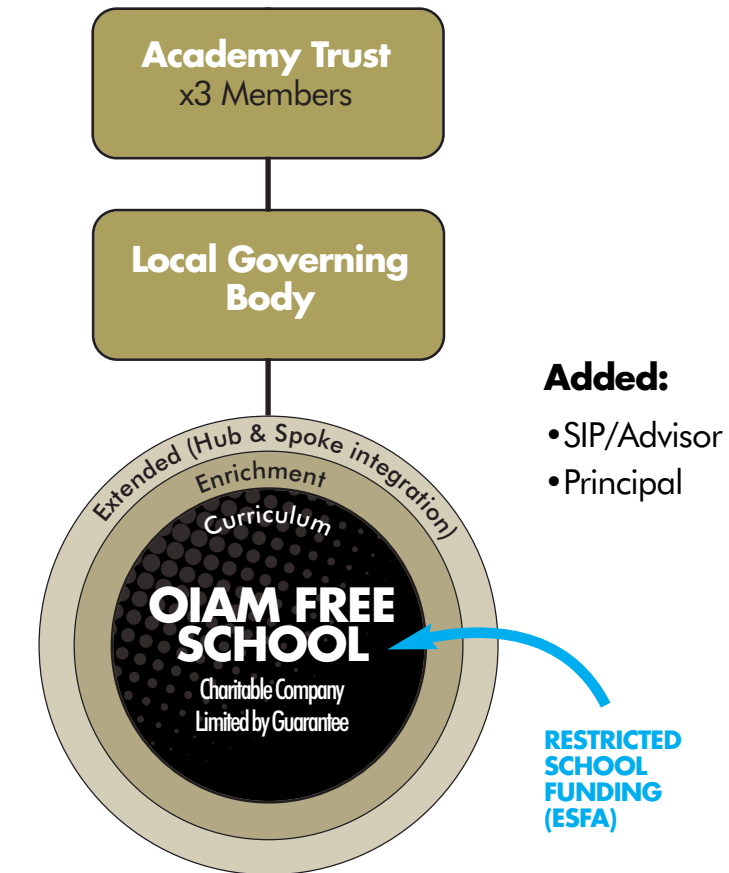


### **Our History:**

*In 2012, OIAM Academy Trust was registered.*

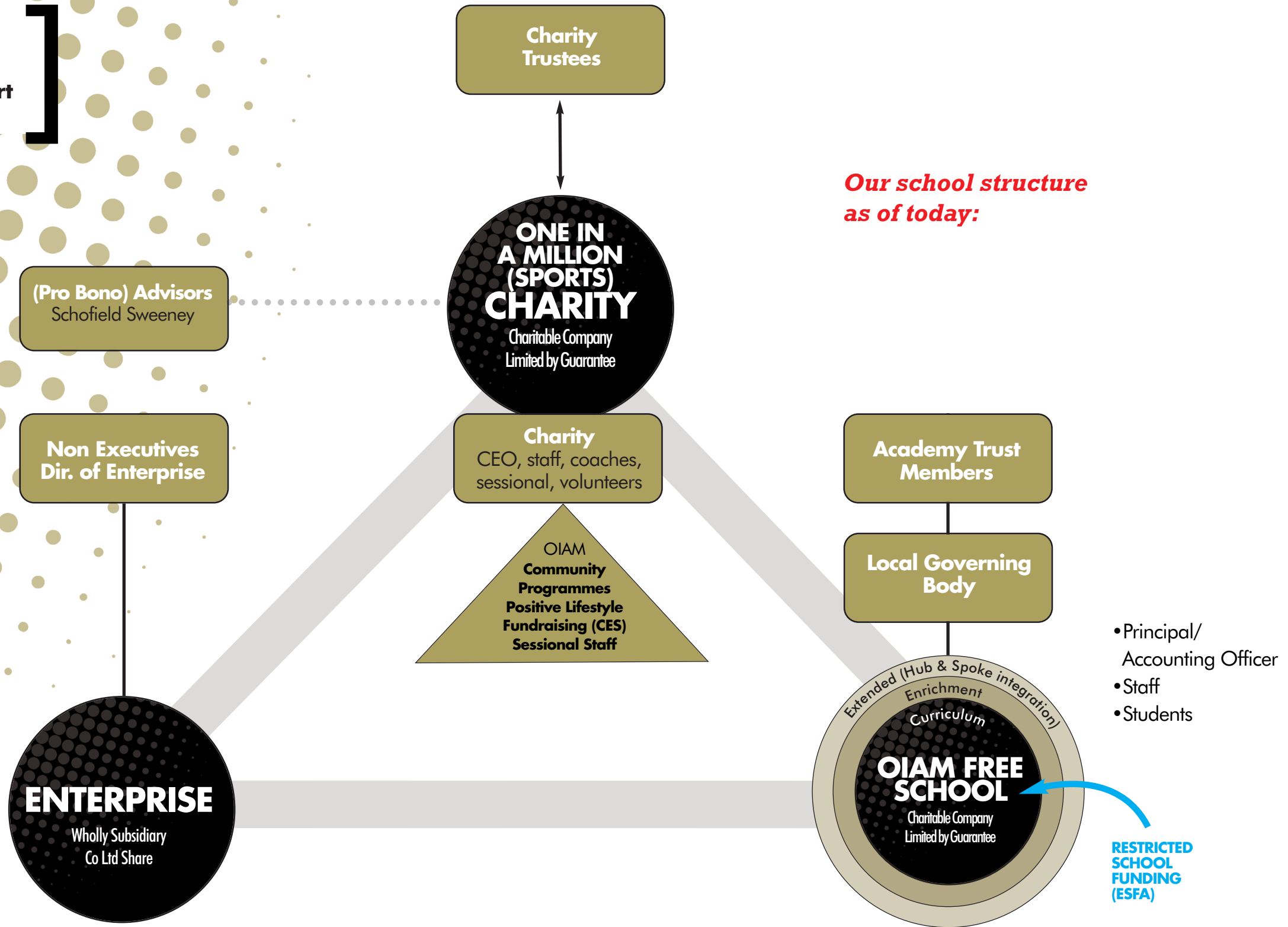
*A new company was set up and the school opened in 2013.*

*Restricted funds from the ESFA and DFE for school purposes.*





## ONE IN A MILLION Governance Organisation Chart



*Our school structure  
as of today:*

The OIAM 'three cord strand' of entities includes the Charity, Enterprise and School/s.



ONE IN A MILLION  
**Governance  
Organisation Chart**

## Academy Trust Members

**Wayne Jacobs**  
OIAM Charity  
Co-Founder

**Mark Hughes**

**Corporate  
Member**  
**Combined Board  
Charity Of Trustees**

Chair - (MP) Mark Pilling,  
(MS) Mick Spratt, (AW) Alan Wintersgill,  
(SB) Simeon Briggs, (SS) Susan Sharples,  
(AB) Andy Bowerman







ONE IN A MILLION  
**Governance**



## The Governing Body upholds a strong focus on 3 core, strategic functions:-

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Principal to account for the educational performance of the school and its students, and the performance management of staff; and
3. Overseeing the financial performance of the school and making sure its money is well spent.

Effective governance is based on six key features:

- **Strategic leadership** that sets and champions vision, ethos and strategy.
- **Accountability** that drives up educational standards and financial performance.
- **People with the right skills**, experience, qualities and capacity.
- **Structures** that reinforce clearly defined roles and responsibilities.
- **Compliance** with statutory and contractual requirements.
- **Evaluation** to monitor and improve the quality and impact of governance.





ONE IN A MILLION  
**Governance**

## Governing Body

### **Names**

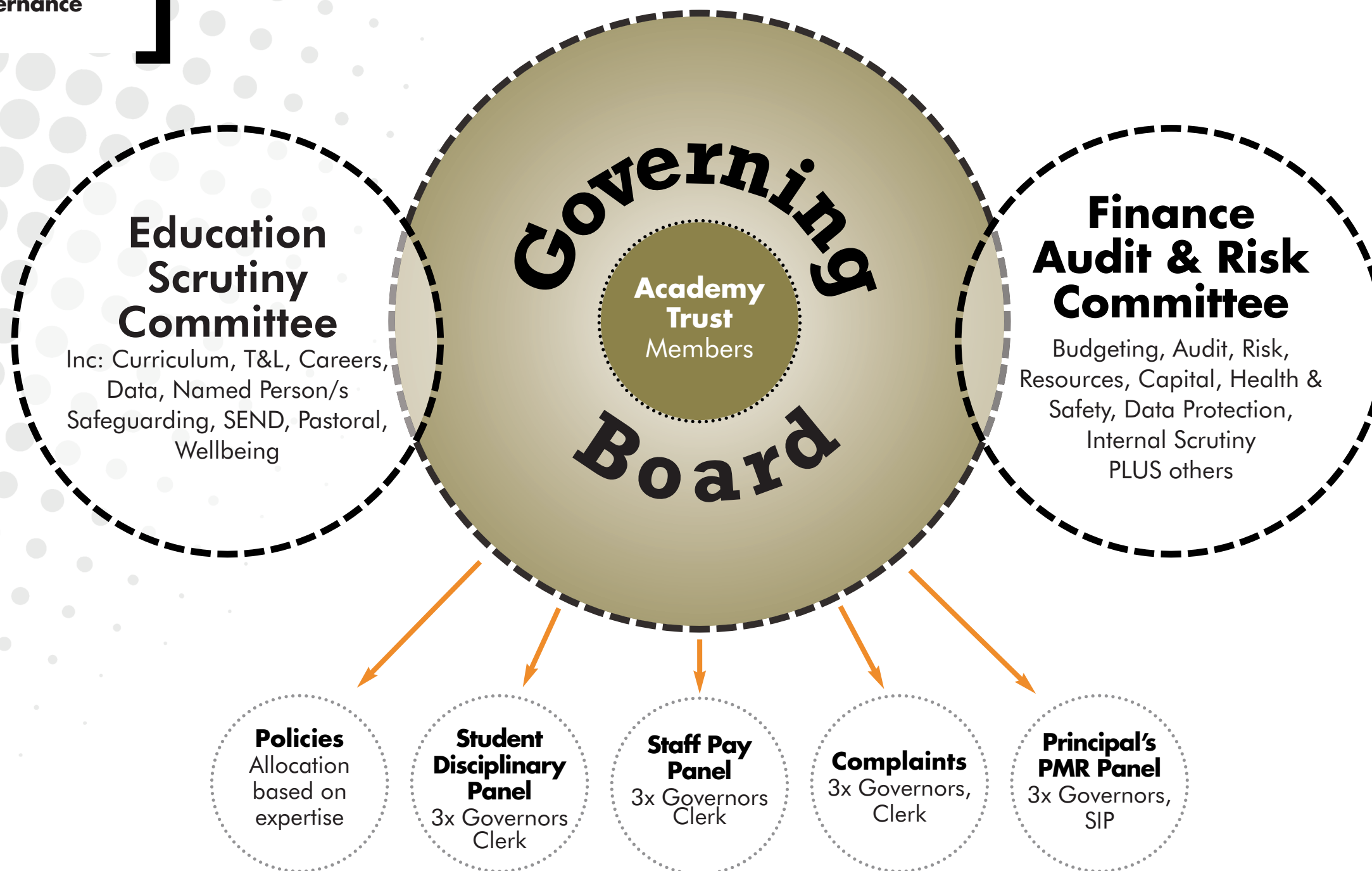
### **Profession/Position**

Chris Schofield	Schofield Sweeney Solicitors (Chairman) Under-Sheriff of West Yorkshire
Pam Essler	Retired / Health and Education / Chair of multi public sector boards British Empire Medal
Rachel Jacobs	Leading Children Limited (Founder, Managing Director)
Mark Hughes	One In A Million Charity (Executive Leader)
Nick Aldridge	Barclays Bank (Relationship Director)
Rob Moon	Bermar Building Co Ltd (Managing Director)
Charlotte Stuart	Head of PE, One In A Million Free School (Staff Governor)
Steve Hawthorn	Astra Partners Ltd – Fractional Chief Commercial Officer YouForia Limited – Fractional Chief Digital Officer
Susan Sharples	Retired, Education, Safeguarding, NPHQ
Shariq Mumtaz	Emerald Group Publishing (Chief Commercial Officer - Global Sales)
Emma Nulty	Woodhouse Grove School (Deputy Headteacher)
Parent Governor	Vacancy in process
Parent Governor	Vacancy in process
Jane Hobbs	OIAM Free School (Principal) (Ex-officio)





ONE IN A MILLION  
**Governance**





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# KNOW OUR SCHOOL GETTING TO

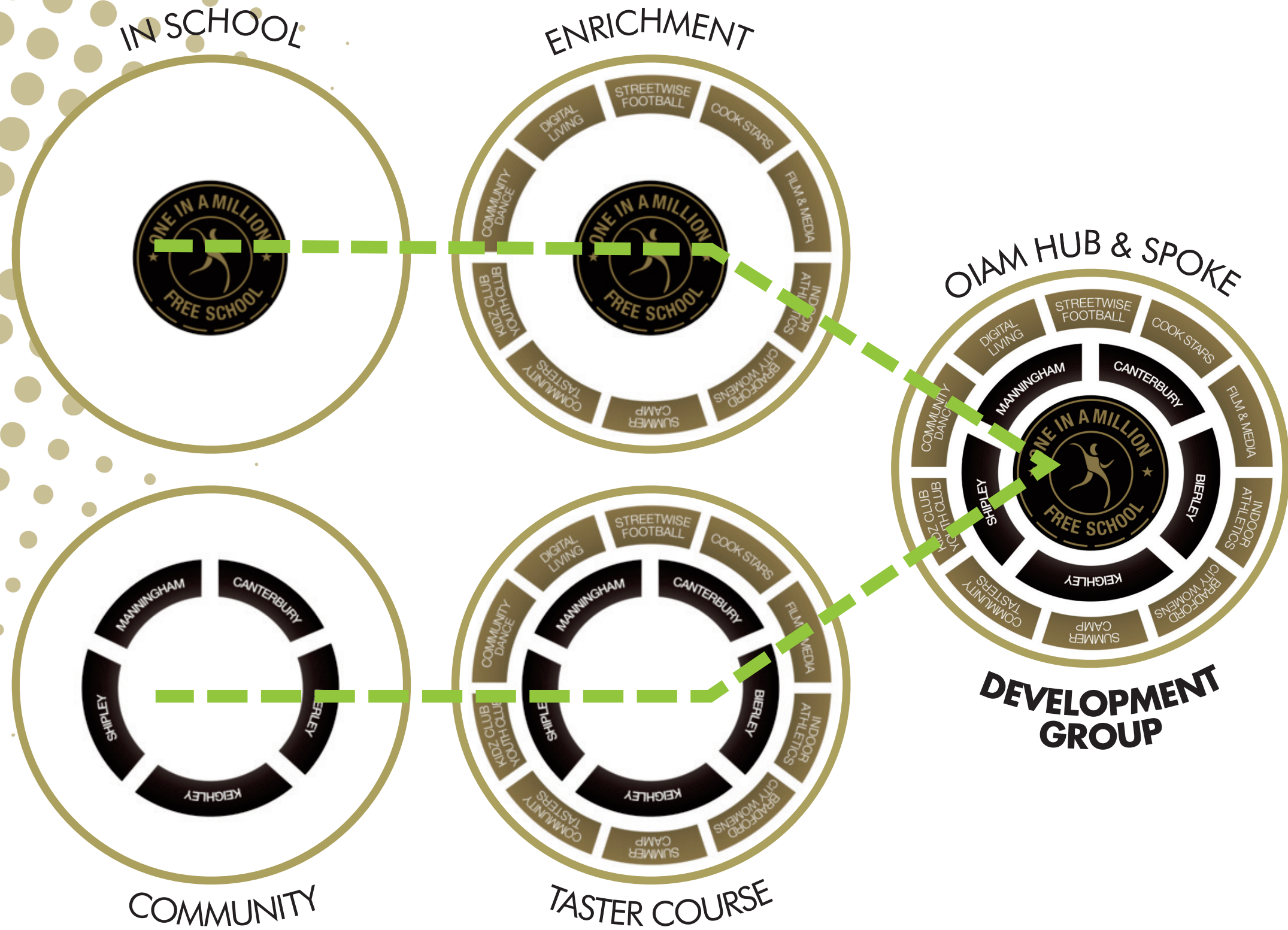


- Trust Members + meetings, visits
- Governing Body + meetings, visits
- School Development Plan
- Education Scrutiny Committee
- Finance Committee
- Policies
- Keeping In Touch Meeting: (Fortnightly).  
Principal, Chair and Trust.
- School Improvement Partner (SIP)
- Monitoring visits: Safeguarding (termly),  
premises, health & safety
- Staff, students, parent voice
- School strategic calendar
- Visits: monitoring visits, linked governors,  
staff training, presentations, events,
- Community: communications,  
website, news stories, social media





# STUDENT DEVELOPMENT PATHWAYS





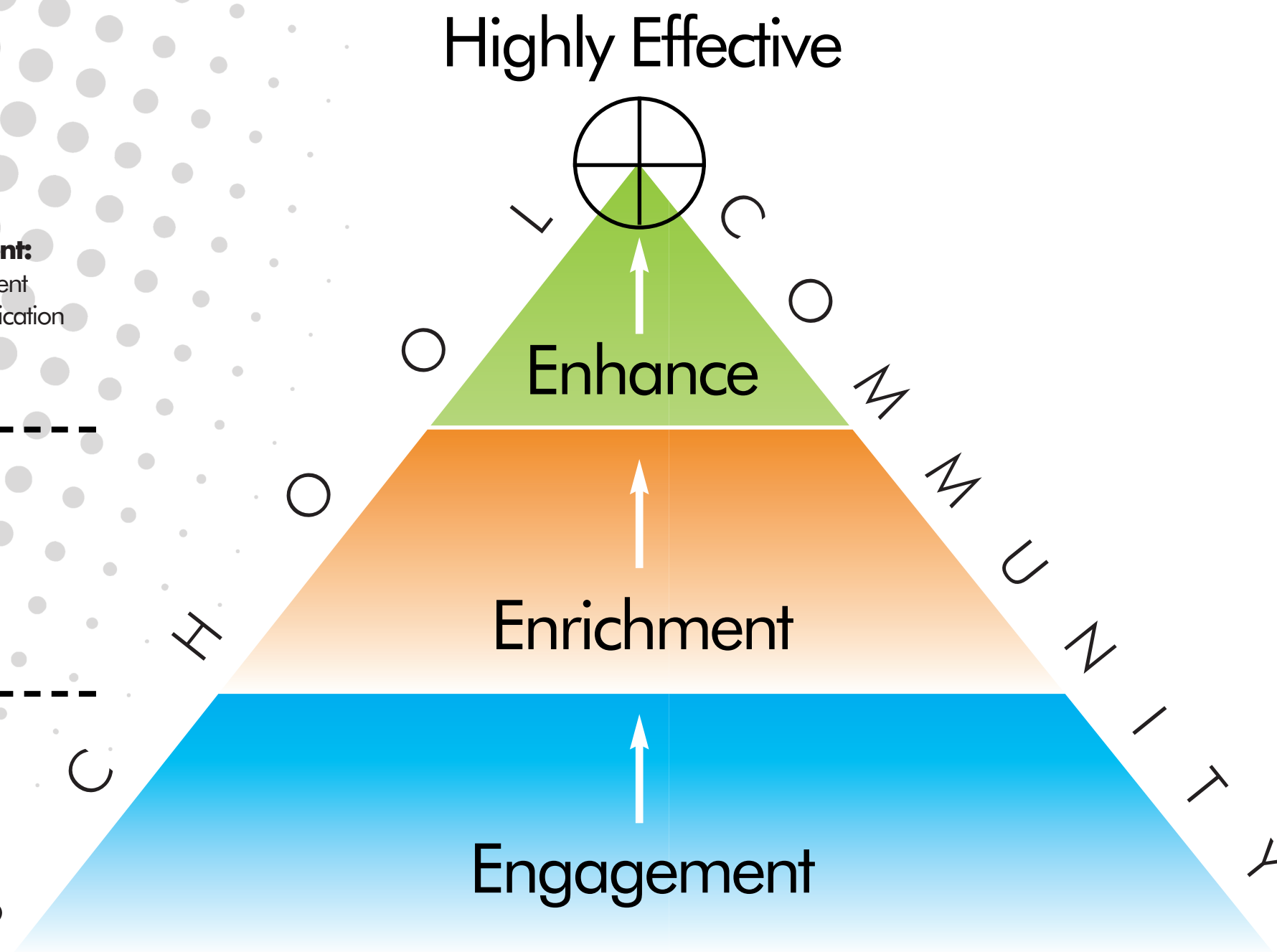


## STUDENT DEVELOPMENT PATHWAYS

**Interdependent:**  
development talent  
leading to qualification

**Independent:**  
enrich their life  
experience

**Dependent:**  
discover their  
interests



**CORE SPORTS:** Football, Cricket, Rugby, Athletics **CORE ARTS:** Dance, Drama, Media/ICT, Music **CORE ENTERPRISE:** wrap around