

COMPASSION  
HONESTY  
INTEGRITY  
EXCELLENCE



# Governance

How It Works In Our School

# One In A Million consists of three legal entities (companies)

**ONE IN  
A MILLION  
(SPORTS)  
CHARITY**

Charitable Company  
Limited by Guarantee

Charity Name: One In A Million (Sports)  
Charity Registration Number: 1122573  
Company Registration Number: 6382156  
UKRLP Number: 10031612

**ONE IN  
A MILLION  
(ENTERPRISES) LTD  
ENTERPRISE**

Wholly Subsidiary  
Co Ltd Share

Name: One In A Million Enterprise  
Company Registration Number: 7296258

**OIAM FREE  
SCHOOL**

Charitable Company  
Limited by Guarantee

Name: One In A Million Free School  
Company Registration Number: 08008193  
UKRLP Number: 10041652



ONE IN A MILLION  
**Governance  
Organisation Chart**  
(approved May 2016)



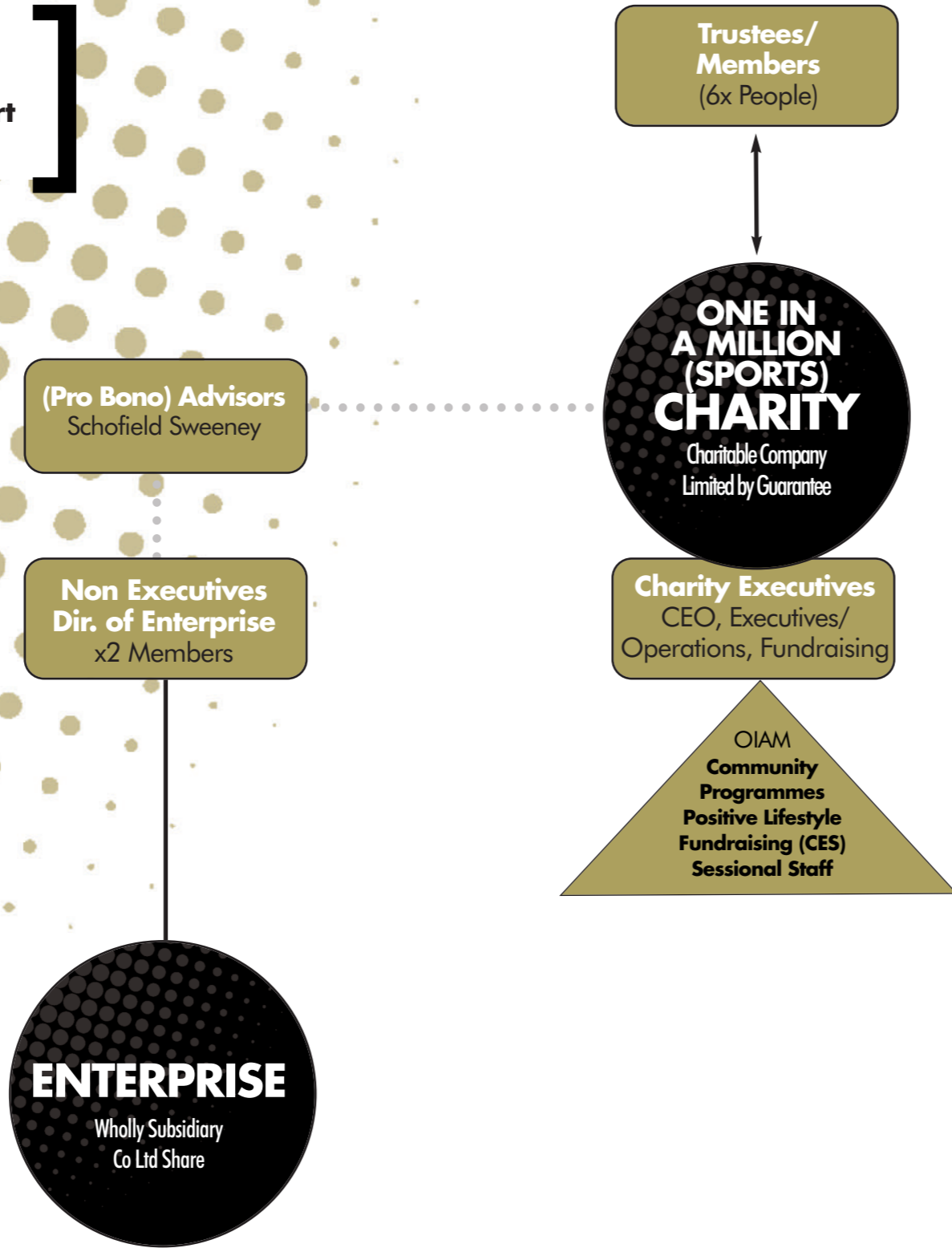
***Our History:***  
*We started as a charity.  
Founded in 2005.  
Delivered our first community  
programme in May 2006.*







**ONE IN A MILLION  
Governance  
Organisation Chart**  
(approved May 2016)

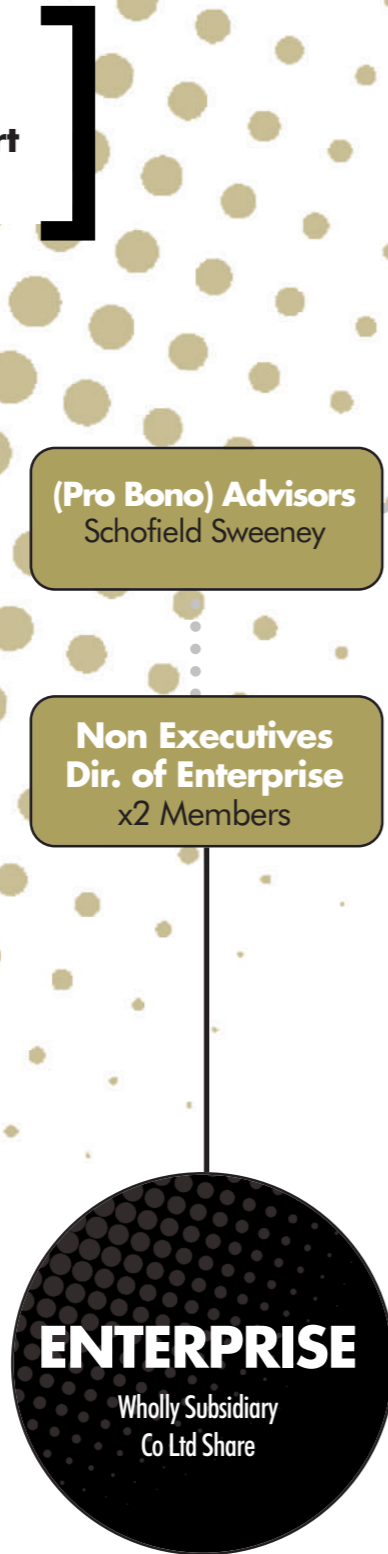


***Our History:***  
*Over the next 5 years, we  
 extended our community  
 programmes and activities.  
 Enterprises Ltd was created  
 with the registered Charity  
 as the single share holder  
 (not for profit).*



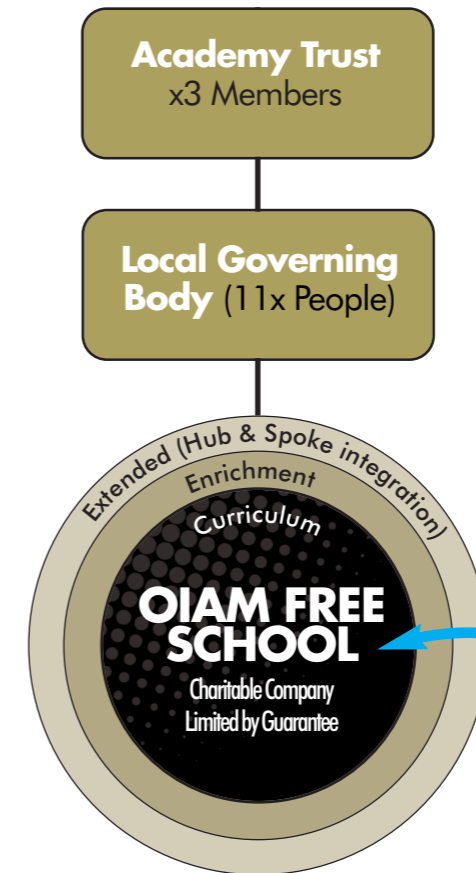


**ONE IN A MILLION  
Governance  
Organisation Chart**  
(approved May 2016)



**Our History:**

*In 2012, OIAM Academy Trust was registered.  
A new company was set up and the school opened in 2013.  
Restricted funds from the ESFA and DFE for school purposes.*



**Added:**

- SIP/Advisor
- Principal

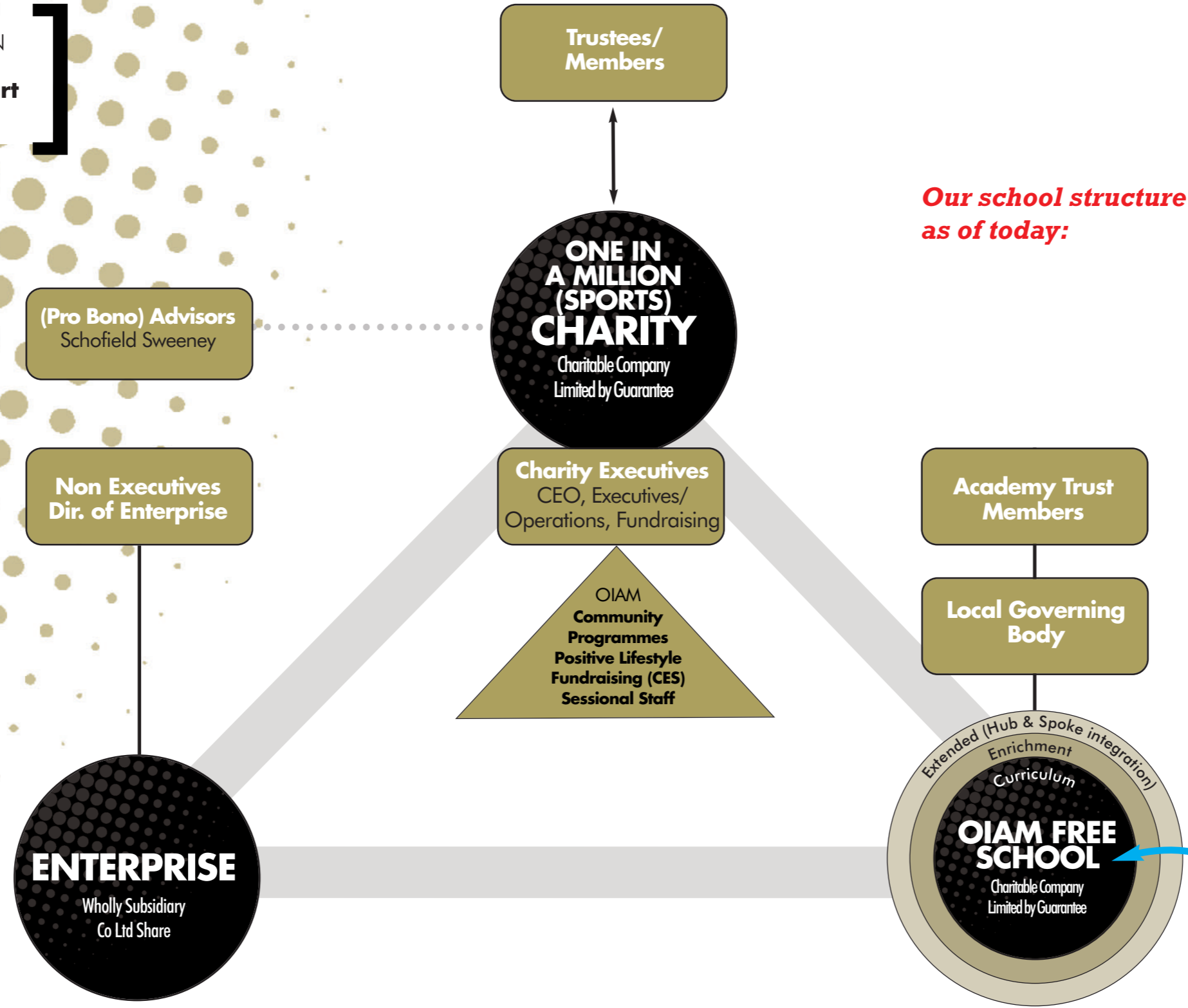
**RESTRICTED  
SCHOOL  
FUNDING  
(ESFA)**







**ONE IN A MILLION  
Governance  
Organisation Chart**  
(approved May 2016)



**Our school structure as of today:**

- Principal/ Accounting Officer
- Staff
- Students



The OIAM 'three cord strand' of entities includes the Charity, Enterprise and School/s.



ONE IN A MILLION  
**Governance  
Organisation Chart**  
(approved May 2016)

## Academy Trust Members

**Wayne Jacobs**  
Co-Founder

**Mark Hughes**

**Combined  
Board Of  
Trustees  
x6**

Chair - (MP) Mark Pilling,  
(MS) Mick Spratt, (AW) Alan Wintersgill,  
(CA) Christian Allsworth,  
(RW) Richard White, (SB) Simeon Briggs







ONE IN A MILLION  
Governance



The Governing Body upholds a strong focus on 3 core, strategic functions:-

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Principal to account for the educational performance of the school and its students, and the performance management of staff; and
3. Overseeing the financial performance of the school and making sure its money is well spent.

Effective governance is based on six key features:

- **Strategic leadership** that sets and champions vision, ethos and strategy.
- **Accountability** that drives up educational standards and financial performance.
- **People with the right skills**, experience, qualities and capacity.
- **Structures** that reinforce clearly defined roles and responsibilities.
- **Compliance** with statutory and contractual requirements.
- **Evaluation** to monitor and improve the quality and impact of governance.





ONE IN A MILLION  
**Governance**

# Governing Body

## **Names**

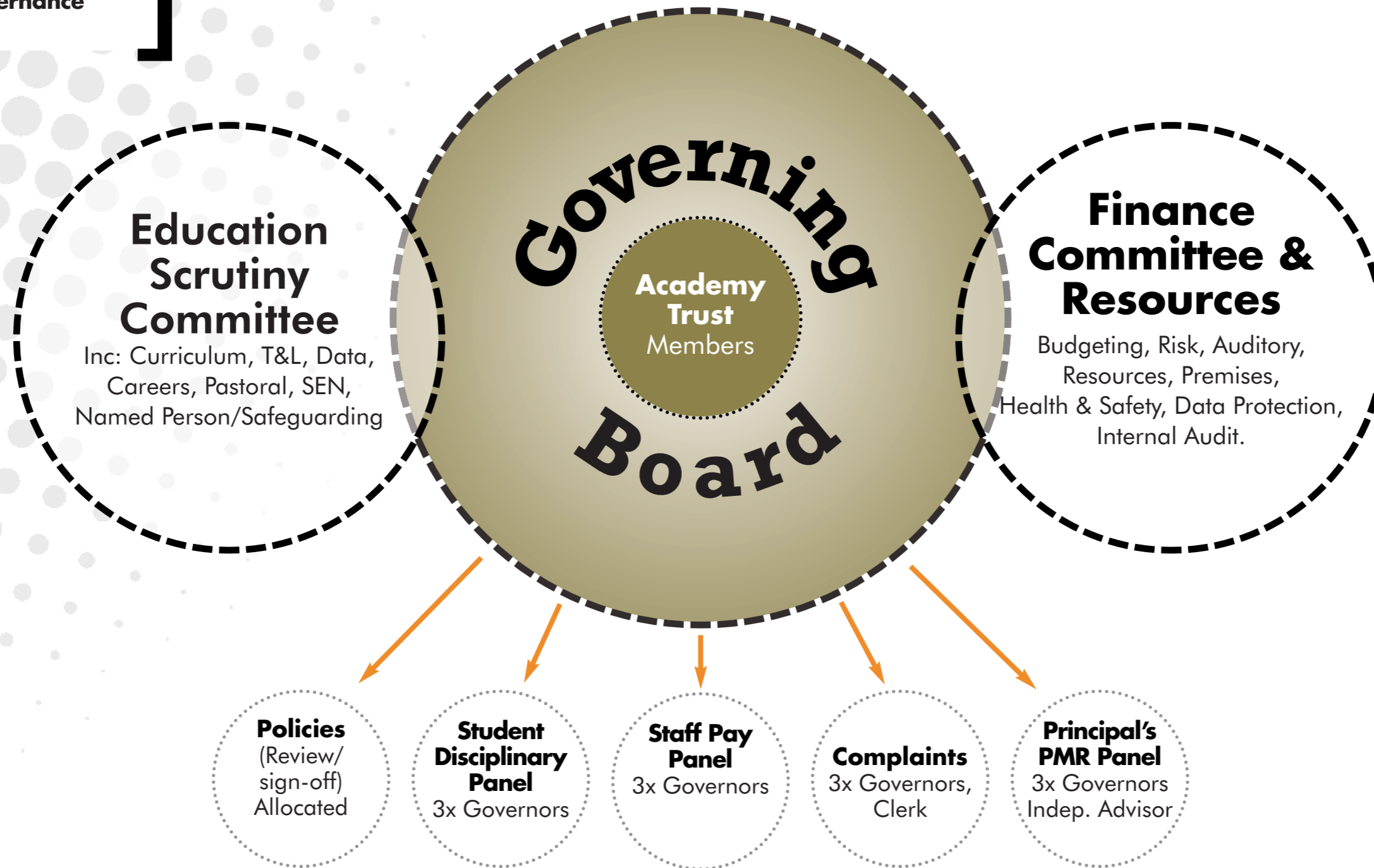
## **Profession/Position**

Chris Schofield	Schofield Sweeney Solicitors (Chairman) Under-Sheriff of West Yorkshire
Rachel Jacobs	Leading Children Limited (Founder, Managing Director)
David Baldwin	Former EFL (English Football League) (CEO) Former Chair of Bradford Economic Partnership
Mark Hughes	One In A Million Charity (Executive Leader)
Nick Aldridge	Barclays Bank (Relationship Director)
Pam Essler	Retired / Health and Education / Chair of multi public sector boards
Parent Governor	Vacancy in process
Parent Governor	Vacancy in process
Richard White	Retired / Former Ofsted Inspector
Rob Moon	Bermar Building Co Ltd (Managing Director)
Charlotte Stuart	Head of PE, One In A Million Free School (Staff Governor)
Steve Hawthorn	Burnley Football Club (Project Manager)
Stuart Rees	OIAM Free School (Principal) (Ex-officio)





ONE IN A MILLION  
**Governance**





ONE IN A MILLION  
Governance

KNOW OUR SCHOOL  
GETTING TO



**Trust Members:** 4 meetings a year

**Governing Body:** 6x a year

**Stakeholder Meeting:**  
Termly. To review performance of the school against the Trust's KPI's and discuss future planning for the school.

**Keeping In Touch Meeting:**  
Fortnightly. To discuss any relevant school operational or strategic matters arising or future planning for the attention of the Principal, Chair and Trust. (Equiv. of Chair & Principal meeting)

**Weekly Principal's Brief & Vice Principal Brief**

**Monitoring Visit:**  
Monthly. School Improvement Partner to quality assure the schools progress against the Trust KPI's and SDP

**Supplementary GB Support Activity:**

**Education Scrutiny Panel:** 5x a year

**Finance Committee:** 6x a year

**Premise, health & safety** (Termly)

**Safeguarding** (Termly)

**Data Protection Officer** (Annual)

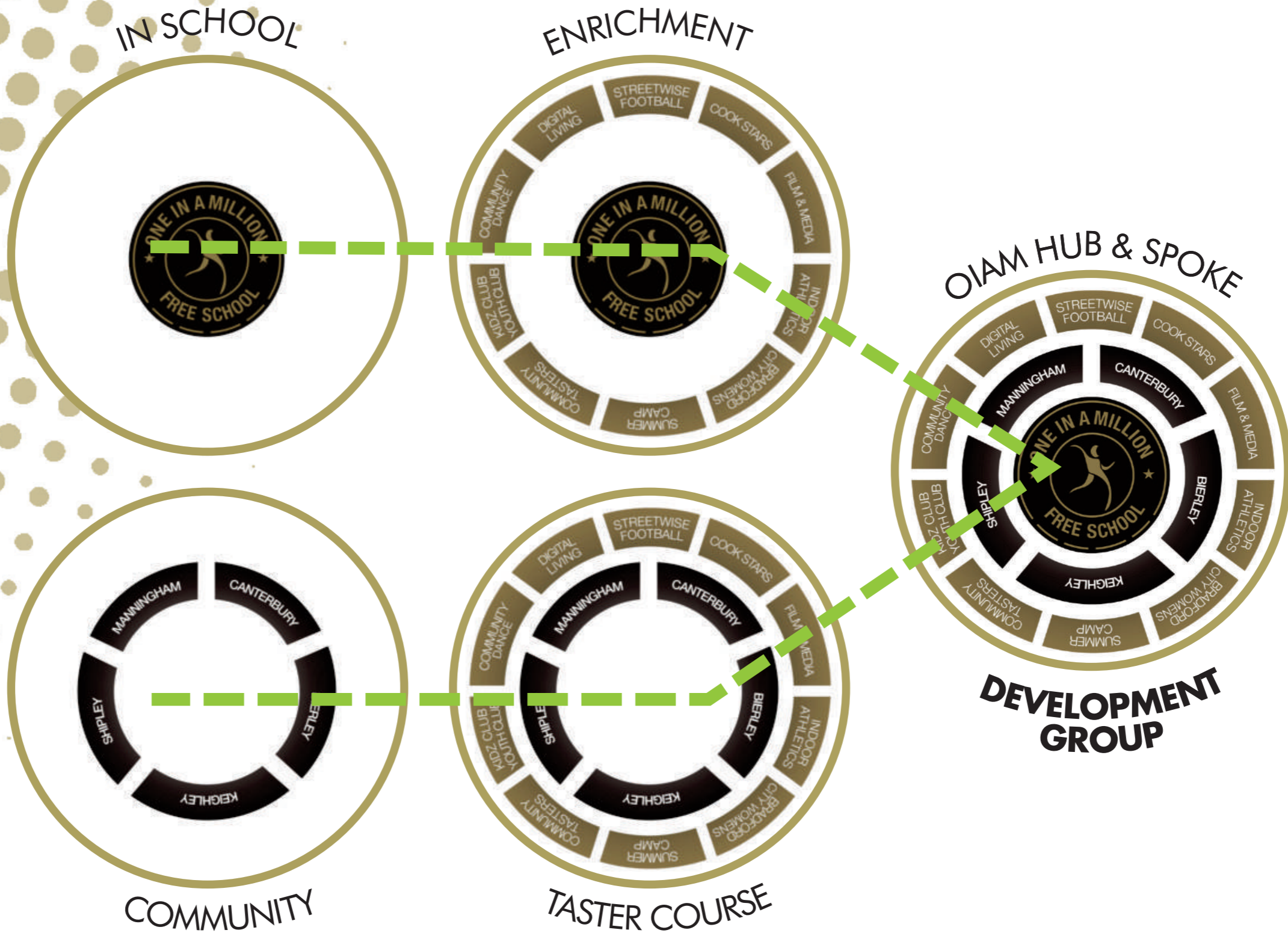
**School Development Plan:**  
Ongoing. Monitor the progress of the SDP to date/future planning

**Community:** including sports, arts & enterprise enrichment, and marketing such as Celebrate magazine





# STUDENT DEVELOPMENT PATHWAYS



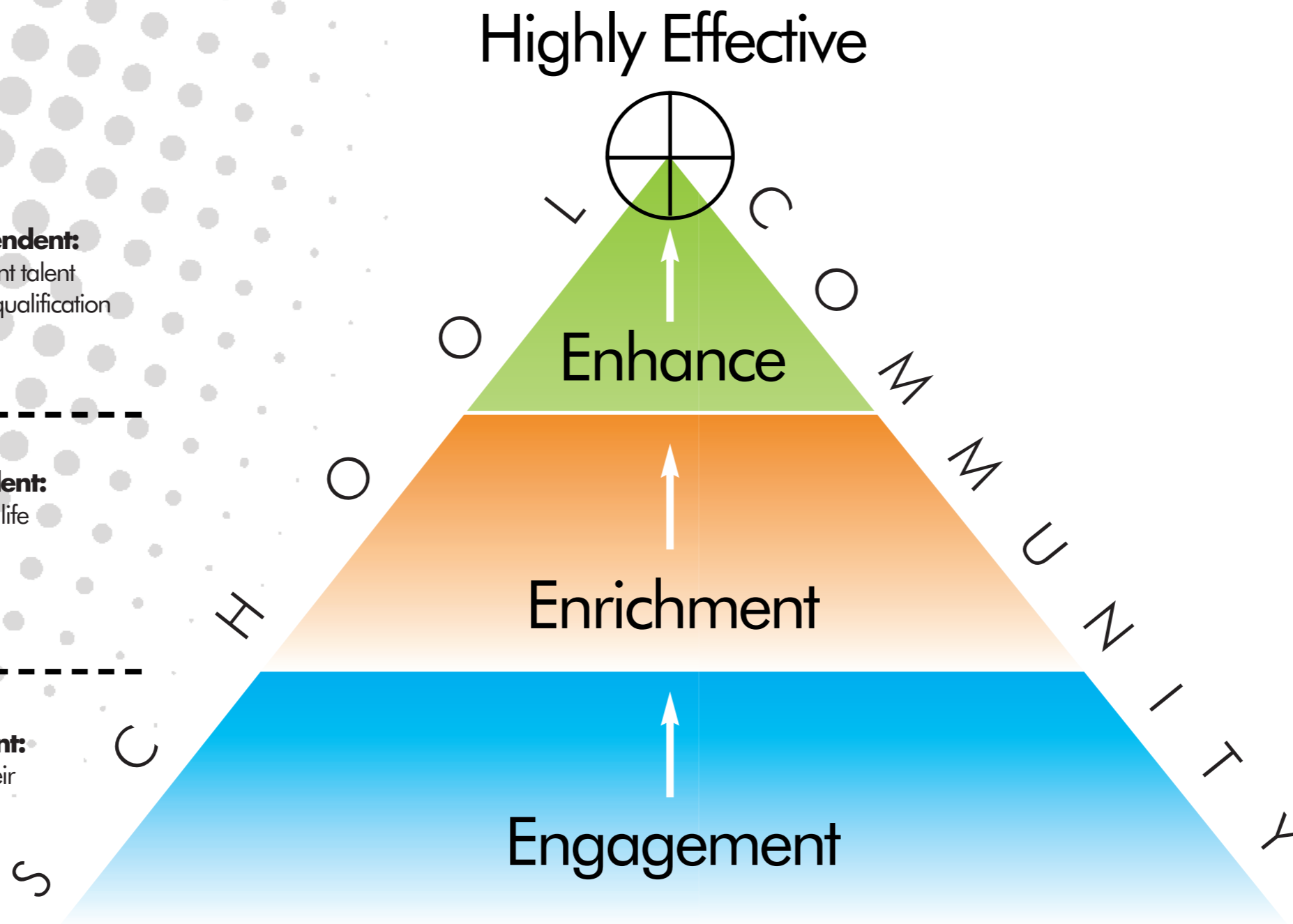


STUDENT DEVELOPMENT **PATHWAYS**

**Interdependent:**  
development talent  
leading to qualification

**Independent:**  
enrich their life  
experience

**Dependent:**  
discover their  
interests



**CORE SPORTS:** Football, Cricket, Rugby, Athletics **CORE ARTS:** Dance, Drama, Media/ICT, Music **CORE ENTERPRISE:** wrap around